Autism Center of Nebraska
Strength Through Diversity
Initiative Overview

09.19.2022

Background

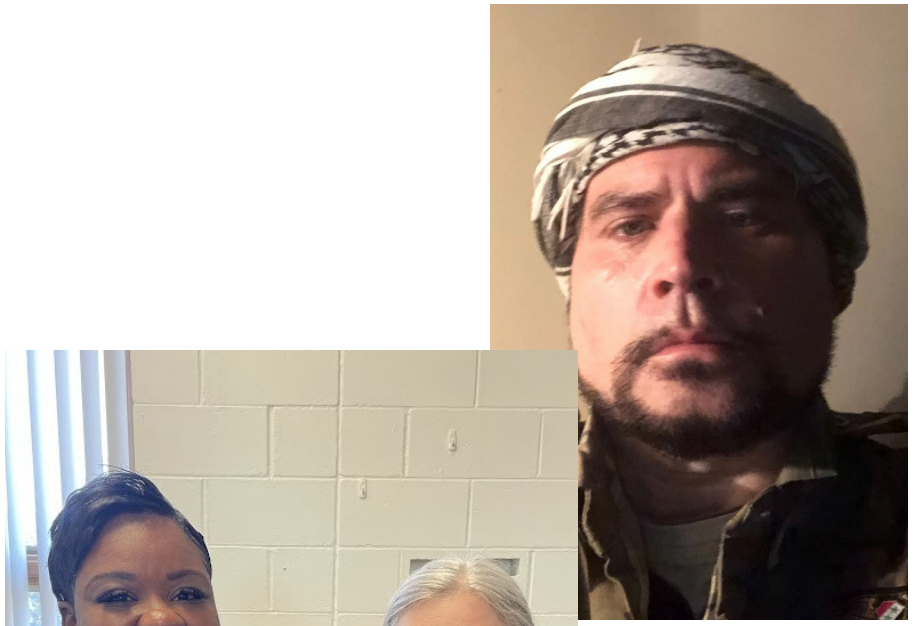
ACN celebrates the strengths found in the agency’s diverse workforce and works to ensure that each employee feels valued.

Where we are

In 2022, ACN worked with Dr. Cheryl Ingram, Omaha native and founder of Inclusology and DiverseCity. She worked with the ACN Leadership Team and Board of Directors to provide an assessment and initial training experience.

ACN's CEO and Director of Day Services have completed DEI training through the Nonprofit Association of the Midlands and the agency is committed to extending these training opportunities to others within the organization.

ACN has developed an internal process for addressing work climate issues, between employees and families served, between employees and peers, and between employees and the larger community.



What’s next? (2022-23)

Communication of our aims and goals to various internal and external public.

Print communication and signage accommodating primary languages of our employees.

Social media presence addressing our commitment to diversity and the celebration of our strengths.

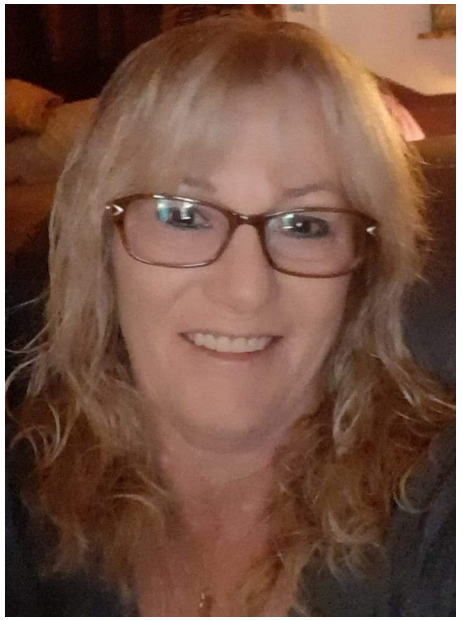
Building renovation plans addressing the often-overlooked accessibility issues.

Potential partnerships with UNMC MMI's LEND program

Research and Perspective Gathering – a project manager position, feeding the creation and revision of internal and externally-focused documents.

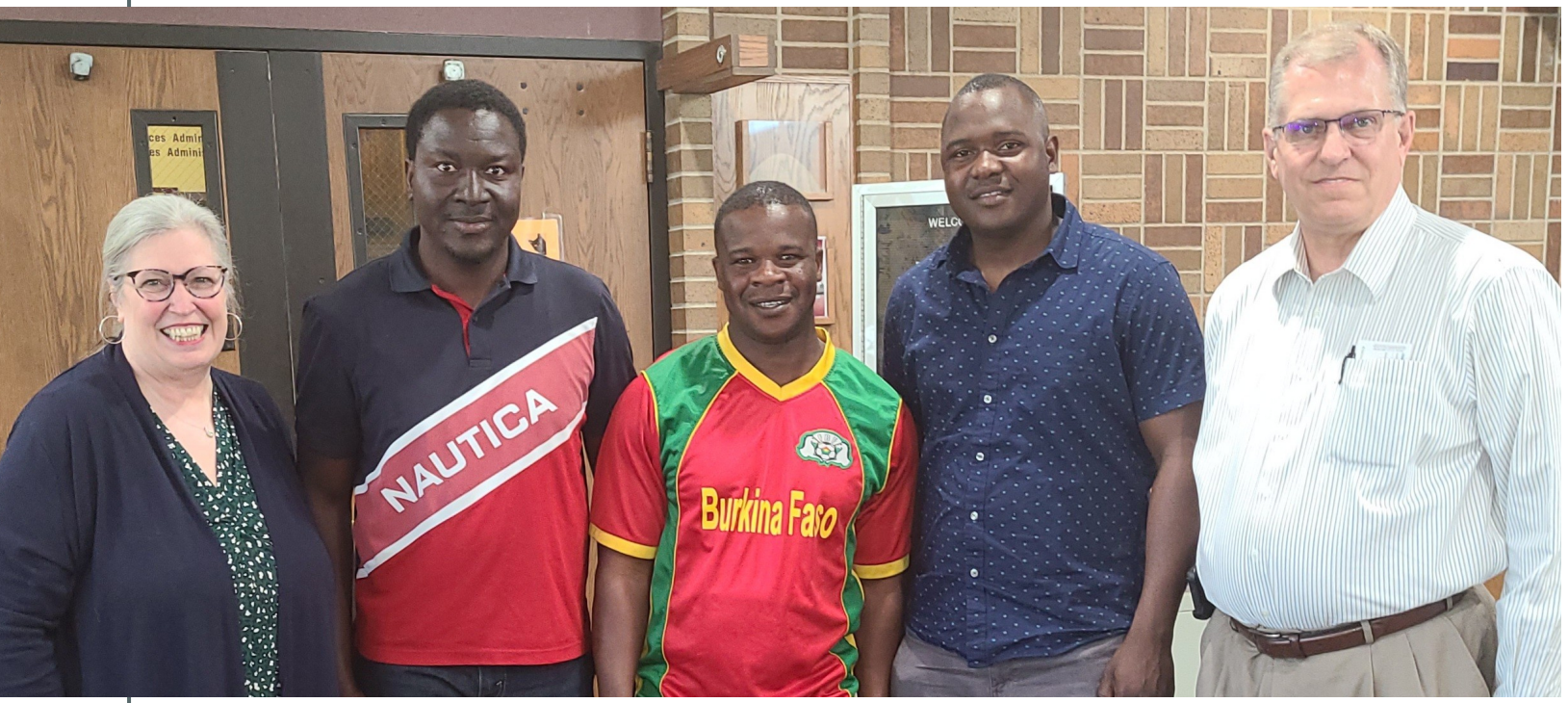
Document Translation – managing the identification of translators and related contracts, timeline, and identification of cultural forums.

Dissemination Strategy – Identifying channels for sharing content, creation of digital imagery and identification of high traffic forums of ACN constituents.



So much to celebrate…

ACN is helping people to live the lives they choose for themselves, with supports from dedicated employees. We want to celebrate accomplishments, and work toward an ever-improving, inclusive culture.



Thank you